## **Senate Standing Committee on Environment and Communications**

#### **Answers to Senate Estimates Questions on Notice**

#### **Additional Estimates Hearings February 2016**

#### **Communications Portfolio**

#### **Australia Council**

Question No: 210(g)

#### **Australia Council**

Hansard Ref: Written, 19/02/2016

**Topic: Staff Awards** 

### Senator Ludwig, Joe asked:

Since the change of Prime Minister on 14 September, 2015:

- 1. Has the Department / Agency given out awards to staff for any reason? If yes:
  - 1. What was the reason for the awards?
  - 2. What was the criteria for the awards?
  - 3. What form did the award take? (e.g. Certificate, gift vouchers etc)
  - 4. How much was spent on the award?
- 2. How were the awards presented?
- 3. Who presented the awards?
- 4. Was there a ceremony or party for the awards? If yes:
  - 1. Where was it held?
  - 2. Was there a fee for the venue? If yes, how much?
  - 3. How much was spent on catering?
  - 4. How many people attended?
  - 5. Did the minister attend?
  - 6. Did the minister's staff attend? If yes, how many?

#### **Answer:**

- 1 Yes
  - 1. Annual staff awards.
  - 2. To recognise and reward those employees who consistently work in a way which aligns to Australia Council values and reinforces the expected culture at Australia Council. The values are: Collaboration, Resilience, Integrity, Service, Diversity, Leadership.
  - 3. Gift voucher and framed certificate of recognition.
  - 4. \$150 per award (GST inclusive). A total of seven awards were given.
- 2. At an Australia Council all staff meeting.
- 3. The Chief Executive Officer and Chair of the Australia Council presented the awards.

# **Senate Standing Committee on Environment and Communications**

## **Answers to Senate Estimates Questions on Notice**

## **Additional Estimates Hearings February 2016**

## **Communications Portfolio**

### **Australia Council**

- 4. Yes.
  - 1. On Australia Council premises.
  - 2. No.
  - 3. \$497.86.
  - 4.81.
  - 5. No.
  - 6. No.